I was recently visiting the supplier near our Crepy plant who does all the assembly of our marketing literature. When we need samples in our installation guides, for example, they do that assembly work for SP.

This is a special supplier. They employ people with intellectual disability. They do really good work. And I am happy that we work with them.

This is a sheltered workshop called "ESAT Du Valois" that was founded 30 years ago and has close links with our company. It is part of a local non-profit organization founded by families who had children with disabilities. Their main goal is to propose an adapted support solution for their children. Work is a way to be part of the society and be citizens as others.

This organization does a lot of different work. They do work for local and international companies putting things together in plastic buckets, realizing conditioning. They also prepare food for others and even green space maintenance.

I have worked with them for years. To share a picture of my recent visit with them, I was just delivering additional samples to them. When I was just in the corridor, a guy says to me 'Oh you are the person from the binders.' He was meaning the railway binders, so I say 'Yes'. And he told me "I work on the binders". He was really proud.

When I went to the assembly area, a woman preparing the installation guide told me "You know, it is really great for me because I have this problem with my arm and I can do many more things now." She was very, very enthusiastic and she wanted me to know that. She was really proud too.

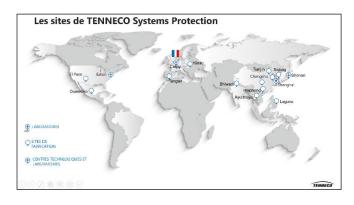
They know that the work they do – these materials – are sent to Japan, and China, and North America. They are able to connect with a real business world. And this makes them feel happy.

Within five minutes at this organization, you realize that if this organization was not up and running, there might not be a place for these people. It took four people in the beginning to get organized. And now it is clear that they are part of this world. It makes such a difference.

About the contributor of this story:

Amelie Simoens is our Product Manager, Global EIT, located at our Crepy, France site; she enjoys eating burgers and French fries in front of Julien's healthy diet!

Communication inside Tenneco Systems Protection on 15/03/2022 consecutive to the delivery on a global level (Japan, China, Europe, USA) of the new wave of communication documents.







The workers at ESAT Du Valois located near our Crepy, France plant assemble our marketing literature.



The ESAT Du Valois team is very proud that their SP marketing literature assembly work reaches all parts of the globe.

